## **Summary Report**

This report provides a rank order for all performance areas, from your strongest area to your area needing the most development, based on the average rating from all respondents. If you completed a self-evaluation, the average rating does not include your self-rating. (If others did not rate you, the performance areas are ranked based on your self-evaluation.) For a more detailed description of this report and the information it displays, refer to Interpreting Your Reports.

## Report Based on 9 of 13 Respondents

