

CRADLE OF LIBERTY COUNCIL
Workforce Development Reception

EXPLORING™

DISCOVER YOUR FUTURE

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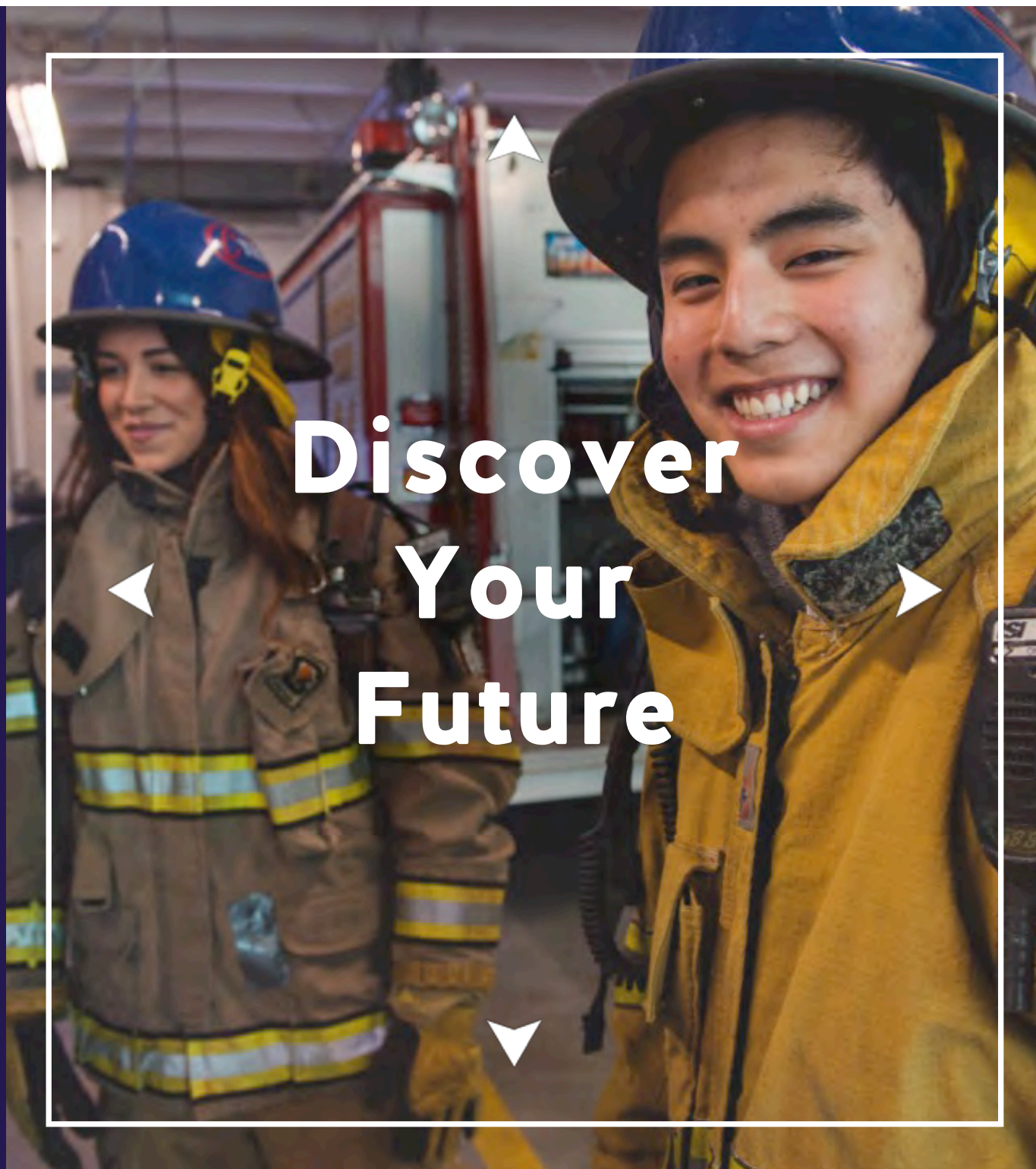
An Exelon Company



HUSSIAN
COLLEGE

EXPLORING™
DISCOVER YOUR FUTURE

**What is
Exploring?**



**Discover
Your
Future**

OUR VISION

SHAPE THE WORKFORCE OF TOMORROW BY ENGAGING
AND MENTORING TODAY'S YOUTH IN CAREER AND
LIFE-ENHANCING OPPORTUNITIES

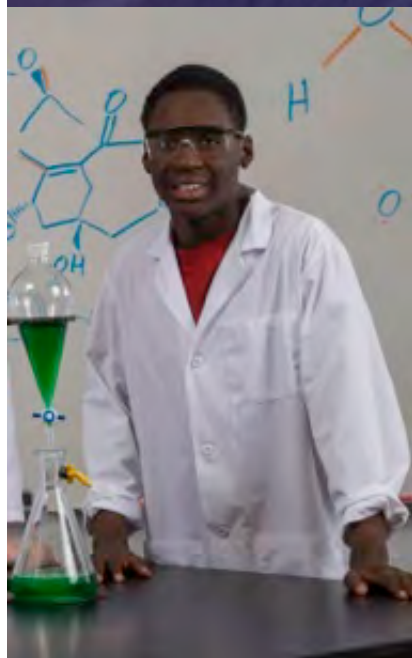


“

Without Exploring, I don't know where I would be. Exploring opened the doors to a very successful career for me.

- **DANIELLE S.**
EXPLORER ADVISOR

PROGRAMS ARE BASED ON 5 AREAS OF EMPHASIS



**CAREER
OPPORTUNITIES**



**LEADERSHIP
EXPERIENCE**



LIFE SKILLS



**PARTICIPATING
CITIZENSHIP**



**CHARACTER
EDUCATION**

A photograph of three young people in a workshop or classroom setting. They are all wearing safety glasses and smiling. The woman on the left is holding a tool. The woman in the middle is holding a clipboard. The man on the right is wearing a grey t-shirt. In the background, there are signs that say "DANGER" and "CAUTION".

POSTS vs. CLUBS

Exploring is based on a unique and dynamic relationship between youth and the organizations in their communities. Local community organizations initiate a specific Explorer post or club by matching their people and program resources to the interests of young people in the community. Explorer posts and clubs can specialize in a variety of career skills.

CLUBS

YOUTH

6th-8th graders

ADULTS

Min. 2 required

PROGRAM

More general, may also be career-specific

POSTS

YOUTH

14-20 year olds

ADULTS

Min. 4 required

PROGRAM

More career-specific, may also be general

PURPOSE

Provide experiences to help young people become responsible and caring adults, and to provide hands-on career experiences.

EMPHASES

1. Career 2. Leadership 3. Life Skills 4. Citizenship 5. Character

METHODS

Voluntary association between youth and adults
Recognition of achievement
Democratic processes
Interactive experiences

PARTICIPATING ORGANIZATIONS

Businesses, youth organizations, government agencies, professional organizations, non-profits, educational institutions



BENEFITS

EMPLOYEE BENEFITS

- Increased realization that we are ALL responsible for molding today's youth and tomorrow's leaders
- Greater awareness of role within the company
- Greater community involvement
- Enhanced communication, planning, and program development skills
- Being an integral part of shaping a young man's or woman's future
- Increased opportunity for advancement within the company



BENEFITS

YOUTH BENEFITS

- Practical, real-world career experiences and insight
- Stimulated interest in continual education
- Building of leadership, self-confidence, and problem-solving skills
- Cooperative relationship between adults and youth
- Community service to others
- New friends
- Obtain experiences that can be listed on college, job, and scholarship applications



BENEFITS

COMPANY BENEFITS

- Cultivate future employees
- Reduce employee turnover and training expenses
- Impact the education process of youth
- Supplement future employee training or screening programs
- Prepare young adults for transition from school to work
- Develop future responsible and caring adults
- Improve employee morale
- Demonstrate visible commitment to the welfare of the community



BENEFITS

SCHOOL BENEFITS

- Meet state or federal career education standards
- Partner with local businesses in your community
- Extend the classroom beyond the school day
- Gain access to free career interest survey

FIND CAREER PATHS





U.S. Chamber of Commerce Foundation

CONSIDERING WORK SOLUTIONS

CONNECT YOUR YOUTH EMPLOYMENT STRATEGY TO YOUR BUSINESS STRATEGY

Exploring can provide year-round support in this effort.

FIND THE RIGHT PARTNER TO SOURCE YOUTH TALENT

Exploring can provide year-round support in this effort.

REVIEW YOUR POLICIES THAT POSE BARRIERS TO YOUTH HIRING

Exploring can provide examples of other businesses' Exploring program procedures.

PRIORITIZE SOFT SKILLS DEVELOPMENT

Exploring can provide these resources.

MEASURE AND CONTINUOUSLY IMPROVE YOUR YOUTH EMPLOYMENT STRATEGY

Exploring partners with organizations that provide this type of research.



WHAT DOES A TYPICAL **EXPLORING** PROGRAM LOOK LIKE?

- Each program sets its own meeting schedule.
- The national average of youth membership in a single Exploring program is 24 participants.
- Exploring is not Exploring unless it is a hands-on, interactive program.
- Adult and youth leaders work together to coordinate an annual “superactivity.”
- Some participating organizations choose to charge a participant fee.
- Having six registered adult leaders is recommended.
- Host an open house (youth recruitment night) annually, typically in the fall.

START AN EXPLORING PROGRAM TODAY!

1

Contact your local Exploring office through Exploring.org.

2

Meet with your local Exploring representative.

3

Find the right employees to become Exploring volunteer leaders.



“

You don't have to be a 'person of influence' to be influential. In fact, the most influential people in my life are probably not even aware of the things they've taught me.

- SCOTT ADAMS

CREATOR OF THE SYNDICATED DILBERT CARTOON

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FOR MORE INFORMATION VISIT

EXPLORING.ORG

- [Exploring.org](https://www.exploring.org)
- [Facebook.com/LFLExploring](https://www.facebook.com/LFLExploring)
- [Youtube.com/LearningForLifeUSA](https://www.youtube.com/LearningForLifeUSA)

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William H. Spurgeon III Award

Officer Doris Strohm
Philadelphia Police Explorers



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